

Position Description

SECTION 1

POSITION TITLE: Pilbara role (50 D Position)

TYPE of EMPLOYMENT: 3 Year Contract – full time

KEY FOCUS OF THE ORGANISATION (WAFC Vision):

Connecting and enhancing WA communities through our great game.

WAFC BEHAVIOURS

RELATIONSHIPS

We Listen. We add value to our relationships. We put in the effort. We seek to understand.

RECOGNITION

We celebrate each other. We acknowledge everyone has role to play. We take time to acknowledge our achievements, big or small. We celebrate our efforts.

ACCOUNTABILITY

We aren't afraid to challenge each other. We hold ourselves to high standards. We challenge each other to do what is best for WA Football. We do what we say we will.

COMMUNICATION

We speak openly and honestly, treating each other with respect.

BEING OUR BEST

We enjoy what we do. We work hard. We learn from our mistakes. We bring out the best in each other. We encourage creativity. We focus on solutions rather than problems.

UNITY

We support and encourage each other. We work better as a team. We stand together.

DIVERSITY

We embrace differences. We are inclusive.

KEY FOCUS OF THIS POSITION (Why this job exists):

To promote, develop and grow all aspects of Aussie Rules Football with a focus on Indigenous Participation by creating great relationships with stakeholders within the football community and school markets focusing on growing participation at a grass roots level, in particular through Indigenous Programs, Schools and the Auskick program.

REPORTING RELATIONSHIPS		
POSITION REPORTS TO:	DEPARTMENT / BUSINESS UNIT:	DIRECT REPORTS:
Manager Country Football Development - North	Country Football, Facilities & Affiliates	Nil

AUTHORITY LEVELS (Decisions and Recommendations expected):
Nil

SECTION 2	
KEY RESULT AREAS (KRA) / KEY PERFORMANCE INDICATORS (KPI'S)	
<p>Indigenous Programs</p> <p>Core objectives of the partnership (how much can this role do ie do we target a young or mature person?)</p> <ol style="list-style-type: none"> 1- Indigenous Leadership 2- Cultural Awareness 3- Regional Engagement 4- Staff Engagement (Rio Tinto staff) 	<p>Indigenous leadership:</p> <p>Regional Engagement:</p> <p>Nicky Winmar Carnival/ Kirby Bentley Cup:</p> <ul style="list-style-type: none"> • Deliver a Pilbara based NW/ KB Cup opportunity for Pilbara participants. <p>Roebourne Auskick:</p> <ul style="list-style-type: none"> • Engage local Indigenous Corporations to provide funding for participants. • Develop and run a weekly Auskick Centre in Roebourne during terms 2 and 3. • Develop a volunteer pool to manage Roebourne Auskick long term. <p>West Pilbara Junior Football League:</p> <ul style="list-style-type: none"> • Engage local Indigenous Corporations to provide funding for participants across the City of Karratha as well as Town of Port Hedland (including Yandeyarra and Warralong?) • Work closely with Clontarf programs in Karratha and Hedland to engage participants to a local club.

	<ul style="list-style-type: none"> • Provide coach and umpire education to Indigenous youth and engage them in coaching and umpiring pathways. <p>Tom Price and Paraburdoo Junior leagues and Auskick Centres:</p> <ul style="list-style-type: none"> • Engage local Indigenous Corporations to provide funding for participants across the Shire of Ashburton. • Attend and help run Auskick Centres and Junior League training on a fortnightly basis. • Run school programs at Tom Price PS, North Tom Price PS and Paraburdoo PS. • Work closely with Tom Price Senior High School to provide football opportunities. • Provide coach and umpire education to Indigenous youth and engage them in coaching and umpiring pathways. <p>Nightfields:</p> <ul style="list-style-type: none"> • Oversight, program development and management of the WAFC Nightfields program in specified locations. <p>Swan Districts Football Club:</p> <ul style="list-style-type: none"> • Liaise with and support SDFC with regional clinics and development opportunities. • Assist in coordinating regional WAFL games when fixtured in the Pilbara. <p>Cultural Awareness:</p> <ul style="list-style-type: none"> • Deliver WAFC RAP requirements across the Pilbara. • Provide Cultural Awareness Training (through local providers) to NPFL, WPJFL, FNFL, TPJFA. • Develop a localised RAP for leagues in the City of Karratha and Shire of Ashburton. • Engage interested clubs across the City of Karratha and Shire of Ashburton to develop their own RAP's. • Develop and implement strategy to increase representation of aboriginal communities in all facets of football, including the development and delivery of aboriginal programs and events. Regional Engagement
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	<ul style="list-style-type: none"> Lead the delivery of WAFC RAP plan in the region. <p>Staff Engagement (Rio Tinto staff):</p> <ul style="list-style-type: none"> Working alongside the WAFC Commercial team to support and deliver key outcomes for the Rio Tinto partnership Lead delivery of NAIDOC week and other key cultural initiatives as required in the Pilbara. Maximise representation of Pilbara teams competing in the WA Country Football Championships (male & female). Provide Coach Education, Umpire Education and Volunteer Education to Rio Tinto employees.
Misc.	<ul style="list-style-type: none"> Any other duties as required.

<p>SECTION 3</p> <p>COMPETENCIES REQUIRED FOR THIS POSITION:</p>	
<p>1. Technical Knowledge General knowledge of the football industry and the various stakeholders.</p>	<p>6. Initiative Taking independent action to positively influence events without receiving direct instructions whilst remaining in the limits of defined accountabilities.</p>
<p>2. Computer literate Advanced knowledge of Access, Word, Excel, Explorer, Outlook and PowerPoint.</p>	<p>7. Planning and Organising Ability to organise and prioritise a course of action for self and to accomplish goals.</p>
<p>3. Effective Communication Ability to clearly convey information and ideas through a variety of media, including presentations at meetings, in a manner that engages the audience and ensures comprehension of the message.</p>	<p>8. Analytical Power Ability to identify priorities, issues and potential problems by integrating information from different sources and drawing logical inferences and valid interpretations from the data.</p>
<p>4. Client/Stakeholder Focus Ensuring stakeholders and clients are always properly serviced.</p>	<p>9. Judgement Ability to make carefully weighted decisions and take actions based on the information available, taking situational constraints into account.</p>
<p>5. Teamwork Willingness to contribute to the team and to work effectively and cooperatively with other team members, in order to achieve team and organisational goals.</p>	<p>10. Problem Solving Ability to recognise a problem, identify possible causes, generate alternative solutions and select the most appropriate course of action giving full consideration to all factors.</p>

EXPERIENCE REQUIRED TO UNDERTAKE THE POSITION: (Essential or Desirable)

- Level 1 or above Coaching Accreditation (E)
- Excellent written and verbal communications (E)
- Excellent interpersonal and teamwork skills (E)
- Ability to work outside of normal working hours (E)
- Computer literacy (E)
- Current Valid Driver's licence (E)
- Successful applicant must identify as Aboriginal or Torres Strait Islander (E)
- WWC card (E)
- Ability to travel and be away from home base overnight (E)
- Ability to present confidently in front of large groups (D)