

Registered or Enrolled Nurses

Yaandina Community Services is the largest local provider of community services in the Pilbara. Through integrity, respect, team work, continuous improvement and innovation the dedicated staff at Yaandina focus on the needs of each of our clients to deliver the best possible service and care.

We are currently seeking experienced Nurses who genuinely care about delivering the best outcomes for the residents of our aged care facility in Roebourne. We are looking for people who can work in a team environment and can work on a casual basis across various shifts, including weekend shifts. You will be joining a team where you will feel valued, supported and appreciated.

The Role

You will provide person-centred care to our residents, applying your clinical skills to enhance their quality of life and their physical, social and emotional needs. You will provide a responsive and holistic approach to supporting their needs and enabling them to live their best life. You will:

- Assess, plan and implement client care within your scope
- Consider their physical, social and psychological requirements
- Create and update care plans to reflect the residents' needs
- Ensure clinical quality compliance standards are met
- Work collaboratively with other multi-disciplinary team members, along with the residents and their families to achieve positive client outcomes
- Provide support and supervision of Support Workers

About You

You are an experienced nurse who has what it takes to make a difference in our residents' lives. Your experience working with clients of diverse, multi-cultural backgrounds and clients with complex needs will contribute to your success in the role. You will have an understanding of person-centred care and support principles, with the ability to transition between business and client needs seamlessly. Your ability to manage priorities and workloads according to residents' needs and to work autonomously will enable you to meet the demands of this role.

You will have:

- Current Nurses Registration with AHPRA
- Sound understanding of the Aged Care Accreditation Standards
- Current National Police History Check
- Evidence of an up-to-date Influenza Vaccination in accordance with the current Public Health Directive for Aged Care Facilities

The Benefits

If successful you will be rewarded with a range of benefits which include:

- A competitive remuneration package which includes various salary sacrificing options
- Ongoing professional development
- 4 weeks annual leave plus 1 week shift leave
- Unique culture promoting diversity and shared values

If this position appeals to you, please submit your resume to recruitment@yaandina.org.

Yaandina is committed to providing an environment of diversity and inclusion and is a strong supporter of training and professional development.



Employment Application
HR-FM-001

Application for Employment

If you need help completing this form, ask Administration staff for help

Position applied for: _____ Date: _____

Service: _____ Full time Part time Casual

Surname: _____ Given Names: _____

Address: _____

Email Address: _____

Telephone: _____ Mobile: _____

Date of birth: _____ Driver's Licence: Yes No If yes, driver's licence number: _____

Indigenous Non-Indigenous

Have you previously been employed by Yaandina Community Services? Yes No

If yes, in what service and position: _____ Date of employment: _____

EDUCATION [Please state your qualifications below]

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EMPLOYMENT HISTORY [Please show your last 3 positions held]

Employer's name & address	Start	Finish	Position held	Reason for leaving
1.				
2.				
3.				

REFERENCES [Give the name of 2 people who know the work you have done and who Yaandina can contact if necessary]

Name	Relationship	Address	Telephone
1.			
2.			

GENERAL

- 1. Do you have a current Apply First Aid Certificate? Yes No
- 2. Do you have any other employment? Yes No
- 3. Do you have a current Federal Police Clearance? Yes No
- 4. If no, would you be happy to let Yaandina get one for you? Yes No
- 5. Do you have a Working with Children Check? Yes No

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6. If no, would you be willing to get one for employment reasons? Yes No

7. Do you have any known disability or medical condition? Yes No

Section 79 of the Western Australian Workers' Compensation and Injury Management Act 1981 gives an arbitrator discretion to refuse to award compensation which would otherwise be payable where it is proved that the worker has, at the time of seeking or entering employment in respect of which he claims compensation for an injury, wilfully and falsely represented himself as not having previously suffered from the injury [A disability or injury may not be a barrier to employment. However, in order to make sure your and Yaandina's clients health and safety is protected it is important for us to know]

8. If yes, please give details: _____

9. Have you ever made a claim for Workers' Compensation? Yes No

A previous Workers' Compensation claim is not a barrier to the consideration of an application for employment. This information assists us to provide a duty of care, not to aggravate an existing injury.

10. If yes please give details:

Type of injury: _____ Date/s of Injury: _____

Is claim closed? Yes No Duration of Worker's Comp: _____

9. Do you hold a Visa that gives you the right to work in Australia? Yes No

10. If yes, will you allow Yaandina to run a Vero Check to authenticate your Visa. Yes No

11. Since turning 16 years of age have you been a citizen or permanent resident of a country/countries other than Australia. Yes No

10. If yes, would you be willing to sign a Statutory Declaration declaring that you have had no prior convictions outside of Australia for employment reasons? Yes No

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11. Resume attached Yes No

If you have indicated that your work preference is casual employment, please tick your availability

Morning shifts Yes No

Afternoon shifts Yes No

Night shifts Yes No

Public holidays Yes No

School holidays Yes No

After school hours Yes No

Mon – Fri Yes No

Saturday Yes No

Sunday Yes No

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