

A photograph of three young women sitting together in an office environment. The woman on the left has blonde hair tied back and is wearing a black blazer. The woman in the middle has long brown hair and is wearing a grey textured cardigan over a white top. The woman on the right has long dark hair and is wearing a white and grey striped short-sleeved top. They are all smiling warmly at the camera. The background shows a modern office interior with blue walls and large windows.

RioTinto

Indigenous cadetships and scholarships 2021

Application and information pack

Indigenous Cadetship Programme

The Rio Tinto Indigenous Cadetship Programme supports Aboriginal and Torres Strait Islander students to complete their undergraduate degree, and gain professional work experience within the organisation. Rio Tinto provides a study allowance, and 12 weeks of paid vacation work to students on the programme.

To be eligible for the programme you must:

- > Be of Aboriginal and/or Torres Strait Islander descent
- > Be enrolled for full-time study
- > Be enrolled at an Australian university
- > Be enrolled in your first undergraduate degree
- > Not have completed a Cadetship previously

You must also be enrolled into a mining related discipline:

Engineering & Mathematics

Chemical, civil, control systems, electrical, geotechnical, mechanical, mechatronic, metallurgy, reliability and asset management, mining, data science and software engineering.

Science

Geology, geoscience, hydrology, hydrogeology, earth sciences, surveying, ecology, archaeology, anthropology, occupational health and safety (risk), psychology (human factors).

Business

Accounting, business, finance, economics, management, human resource management, communications, supply chain management.

For further information please email:
IndigenousAffairsAustralia@riotinto.com



To apply, please click on the link below.
<https://www.surveymonkey.com/r/IndigenousCadetship2021>

Applications close 22 Jan 2021.

1,400

Indigenous employees nationally

\$50m

Invested into Indigenous leadership



Indigenous Scholarship Western Australia (only)

The Rio Tinto Western Australia Indigenous scholarship programme supports Indigenous people who are studying at a tertiary level. This is a direct result of the shared commitment between Rio Tinto and Aboriginal groups within the area of operations in the Pilbara.

The scholarship aims to:

- > Benefit Indigenous people, in particular those belonging to Traditional Owner groups in Rio Tinto's area of operations in the Pilbara;
- > Support Indigenous people in successfully completing tertiary studies;
- > Provide a pipeline opportunity of tertiary qualified Indigenous people for employment at Rio Tinto; and
- > Contribute towards the communities of the Pilbara region.

Indigenous people who are recognised outside of the Pilbara area of operations are also eligible to apply.

To be considered for the scholarship, you must:

- > Be an Australian resident;
- > Be of Aboriginal and/or Torres Strait Islander descent;
- > Provide evidence of your Indigenous identity by means of recognition with a 'common seal' from the relevant Indigenous group;
- > Demonstrate strong academic achievement and potential;
- > Meet Australian Taxation Office (ATO) requirements ensuring the funds provided are tax exempt, including:

- The individual must be a full-time student;
- The individual must be enrolled at a Western Australian university;
- The individual must not be required to be an employee as a condition of their scholarship;
- The individual must not be contracted wholly or principally for their labour;
- The individual must not be required to provide personal services now or in the future; and
- The scholarship must be principally for educational purposes.

For further information please email:
IndigenousAffairsAustralia@riotinto.com



To apply, please click on the link below.
<https://www.surveymonkey.com/r/IndigenousScholarshipWA>

Applications close 22 Jan 2021.

