

## Local Implementation Committee (LIC) with Rio Tinto (RTIO)

### Background:

The Participation Agreement between RTIO and the Banjima People requires a Local Implementation Committee (LIC) to operate throughout the term of the Agreement. It is a formal committee. An Executive Officer of the Banjima PBC will be entitled to attend and participate in all meetings but will not be a member. The PBC is required to do all the practical tasks of the Agreement and is responsible as an agent of the Banjima People to ensure obligations are met.

### About the committee:

The Local Implementation Committee plays an important role in creating an understanding of Rio Tinto Iron Ore's (RTIO) operations across Banjima Country. The LIC serves as an information exchange, where community feedback is channelled directly to RTIO, and insights from the committee are shared with the wider community. The forum helps inform the long-term vision for Banjima Country, and ensures Banjima values are considered before, during, and after mining operations.

As a LIC member, you will be actively engaged in discussions that cover a wide variety of impactful programs, including:

#### Environmental Management and Rehabilitation:

- Invasive weeds and pests.
- Preservation and management of flora and fauna.

#### Educational Enrichment:

- Ongoing educational programs tailored to benefit Banjima People.
- Traineeships, job creation, and career development pathways.

#### Promoting Economic Growth:

- Opportunities for Banjima businesses to thrive.
- BHP's economic development.

By becoming a member of the IC, you'll not only actively support these initiatives and make a meaningful contribution to the community, but gain a range of valuable skills in personal development, networking, and collaboration.

### Requirements:

- Committees meet at least twice a year in Perth, with the possibility of additional meetings taking place on Banjima Country.
- Committee member terms will be staggered in either two- or three-year terms to ensure consistency with the handover of knowledge and experience. All future terms will then be three years.
- The committee must include the following representatives:

1	BNTAC Member	2-year term
2	BNTAC Member	2-year term
3	BNTAC Member	3-year term
4	BNTAC Member	3-year term
5	BNTAC Board representative	2-year term

6	BNTAC Board representative	3-year term
7	RTIO representative (nominated by RTIO)	
8	RTIO representative (nominated by RTIO)	
9	RTIO representative (nominated by RTIO)	

**Eligibility:**

- Members can nominate themselves to sit on more than one committee.
- Members can only sit two consecutive terms on the LIC.
- Those sitting on the BNTAC Board can choose to nominate themselves as a BNTAC member or Board representative but can only be elected for one position.

**Benefits:**

- Travel expenses for meetings, including accommodation, and fuel or flights will be provided.
- Committee members receive a daily sitting fee for their attendance.

**To apply:**

If you have any questions regarding the application, or would like to nominate yourself, please fill in the form below and return it to:

- nominations@bntac.org.au
- OR
- PO Box 6278 East Perth 6892

**Nominations must be received by BNTAC, either via email or post before 4pm  
Friday, 8<sup>th</sup> December 2023.**

**Elections**

Elections for the committee positions will be undertaken by postal vote to all BNTAC members from Friday, 12th January 2024. Voting slips must be returned via post by 4:00pm on Friday, 9th February 2024. The elections and results will be declared by Friday, 16th February 2024.

**Local Implementation Committee Self-Nomination Form**

I, \_\_\_\_\_, nominate myself to become a member of the Local Implementation Committee (LIC) in collaboration with BHP.

As a representative of:

- BNTAC Member
- BNTAC Board representative (must be current representative)

Nominee Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Email: \_\_\_\_\_ Phone Number: \_\_\_\_\_