

## Implementation Committee (IC)

### with BHP

#### Background:

The Comprehensive Agreement between BHP Billiton (BHP) and the Banjima People requires an Implementation Committee (IC) to operate throughout the term of the Agreement. It is a formal committee and the Banjima members on the IC represent the Banjima People, generally. The CEO (or another employee or officer) representing BNTAC does so as the Local Aboriginal Corporation (LAC). The Banjima People or the LAC are not required to provide culturally sensitive information to anyone.

#### About the committee:

The IC plays an important role in creating an understanding of BHP's operations across Banjima Country and serves as an information exchange, where community feedback is channelled directly to BHP, and insights from the committee are shared with the wider community. The forum helps inform the long-term vision for Banjima Country, and ensures Banjima values are considered before, during, and after mining operations.

As a committee member, you will actively discuss a range of impactful programs, including:

Education and teaching opportunities:

- Ongoing educational programs for Banjima People.
- Traineeships, job, and career opportunities.

Commercial Development and Tracking:

- Banjima business opportunities.
- BHP economic development.

By becoming a member of the IC, you'll not only actively support these initiatives and make a meaningful contribution to the community but gain a range of valuable skills in personal development, networking, and collaboration.

#### Requirements:

- Committees meet at least twice a year in Perth, with the possibility of additional meetings taking place on Banjima Country.
- Committee member terms will be staggered in either two- or three-year terms to ensure consistency with the handover of knowledge and experience. All future terms will then be three years.
- The committee must include the following representatives:

1	BNTAC Member	2-year term
2	BNTAC Member	2-year term
3	BNTAC Member	2-year term
4	BNTAC Board representative	3-year term
5	BNTAC DMC representative	3-year term
6	BNTAC CEO	
7	BHP representative (nominated by BHP)	
8	BHP representative (nominated by BHP)	
9	BHP representative (nominated by BHP)	

#### Eligibility:

- Members can nominate themselves to sit on more than one committee.

- Those sitting on the BNTAC Board and DMC can choose to nominate themselves as a BNTAC member or Board/DMC representative but can only be elected for one position.

**Benefits:**

- Travel expenses for meetings, including accommodation, and fuel or flights will be provided.
- Committee members receive a daily sitting fee for their attendance.

**To apply:**

If you have any questions regarding the application, or would like to nominate yourself, please fill in the form below and return it to:

- nominations@bntac.org.au
- OR
- PO Box 6278 East Perth 6892

**Nominations must be received by BNTAC, either via email or post before 4pm,  
Friday, 8<sup>th</sup> December 2023.**

**Elections**

Elections for the committee positions will be undertaken by postal vote to all BNTAC members from Friday, 12th January 2024. Voting slips must be returned via post by 4:00pm on Friday, 9th February 2024. The elections and results will be declared by Friday, 16th February 2024.

**Implementation Committee Self-Nomination Form**

I, \_\_\_\_\_, nominate myself to become a member of the Implementation Committee (IC) in collaboration with BHP.

As a representative of:

- BNTAC Member
- BNTAC Board representative (must be current representative)
- BNTAC DMC representative (must be current representative)

Nominee Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Email: \_\_\_\_\_

Phone Number: \_\_\_\_\_